

# VLA News

## May 2019

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## 2019 Vermont Library Conference: Cultivating Resilience

<https://www.vermontlibraries.org/conference2019>

### Wednesday, May 22, 2019

A full day of workshops, speakers, panel discussions, networking, exhibitors, and lunch.

Dudley H. Davis Center, University of Vermont

Burlington, VT

Use the hashtag #VLC2019 to share and follow on social media.

### Trustees and Friends Conference

#### Tuesday, May 21, 2019

Dudley H. Davis Center, University of Vermont

Burlington, VT

## President's Letter

by Cindy Weber

### COMMUNITY COLLABORATION

Hello all! As part of VLA's new proposed strategic plan, the leaders of your library association are committed to collaborating with like-minded entities in pursuing education and advocacy regarding libraries and what they offer. VLA had an opportunity to do this through the encouragement of the Vermont State Librarian, Jason Broughton, to attend, sponsor, and exhibit at the two sessions of the 74th annual Town Officers' Education Conference (TOEC): "Collaboration, Communication, and Dialogue for 21st Century Democracy" on April 4th in Fairlee, Vermont and on April 11th in Rutland, Vermont. The TOEC is an annual effort by the University of Vermont Extension to support their purpose of "cultivating healthy communities." The UVM Extension office provides research-based programming and practical information.

The 2019 TOEC began with a plenary presentation by Stephen Perkins of the Vermont State Historical Society titled *A Loose Confederation of Villages – A Historical Perspective on Vermont Democracy*. This was a fabulous talk that centered on the changes in Vermont from prehistoric time, through its statehood, and up until today. Quite a feat for a forty-minute lecture! It was wonderfully presented and informative. Did you know that Vermont had to pay New York a substantial sum in order to become the 14th state of the union?

Breakout sessions at the conference included structure and governance of the Department of Libraries and the Vermont Board of Libraries, resources from the ABLE Library, managing meetings and setting meeting agendas, community engagement on complex issues, how to learn about your community through census information, a documentary about Front Porch Forum, and more. The conference ended with a session that provided tools for public employees to deescalate tough encounters. VLA exhibited at the conference, providing verbal and written information about VLA and libraries and handing out free books from the Department of Libraries.

The TOEC is a valuable professional development opportunity for all who work in municipalities as well as



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details.

## Back Issues

Did you miss previous issues of the *VLA News*? Don't despair! You can read them on the VLA website!

[VLA News back issues](#)

## Substitute Pool

Check out what's happening with the [Vermont Library Substitute Pool!](#)

Employers: 43  
Substitutes: 82

Libraries with access to pool:  
Addison 2  
Bennington 1  
Caledonia 1  
Chittenden 11  
Essex 0  
Franklin 3  
Grand Isle 1  
Lamoille 2  
Orange 2  
Orleans 1  
Rutland 1  
Washington 7  
Windham 2  
Windsor 9

Volunteers may be able to work in more than one county. Availability in pool by county:

librarians – even if they are not municipal entities. I highly encourage your attendance in next year's event. I expect VLA to continue participating at the TOEC and seek out other opportunities to educate and advocate.

Sincerely,

Cindy Weber  
VLA President  
Director, [Stowe Free Library](#)  
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Vermont Library Association  
PO Box 803  
Burlington, VT 05402

Connect With Us:  
Website: [www.vermontlibraries.org](http://www.vermontlibraries.org)  
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Instagram: [instagram.com/vlplib](https://instagram.com/vlplib)  
LinkedIn: [www.linkedin.com](http://www.linkedin.com)

# Vice President's Letter

*by Amy Olsen*

I was at an event recently, where, upon hearing that I am a library director, a well-meaning person said to me, "I LOVE libraries! It's so sad that people just aren't using them anymore with all of the e-books." I smiled, and I talked to her about all of the reasons people have for using their libraries.

I told her about how the Poultney Public Library was selected for their local Stewart's Shop holiday match and how it enabled them to purchase four telescopes to circulate and to use with the Universe of Stories summer theme. I told her about the Leach Public Library in Irasburg, which was one of the sites for the free community classes at the "University of Irasburg," and how I took a class there about Howard Frank Mosher, taught by his wife Phyllis. I mentioned the ABLE Library sponsoring a call-in book discussion for their patrons and how they have a recording studio where they record books by local authors for blind and visually impaired patrons to listen to.

I asked if she'd ever been to the Hitchcock Memorial Museum & Library in Westfield, where they might only be open two days each week, but they have a natural history collection that is unique and interesting, and even bizarre. I told the story of an English tea fundraiser that the Governor's House in Hyde Park held for the Lanpher Memorial Library's Music & Movement Story Time, where I met a member of the Friends of the Charlotte Public Library. The Friend gushed as she told me about the exclusive pop-up book collection they were putting on display and selling as a fundraiser.

As the poor well-meaning woman backed away from me to try to join a different conversation, I invited her to get a Passport to Vermont Libraries and visit Vermont libraries between June 1 and September 1 to see for herself all of the wonderful ways people use the library.

Amy Olsen  
VLA Vice President  
Director, [Lanpher Memorial Library](#)  
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# College & Special Libraries Section

*by Emily Crist*

**Association of College & Research Libraries Conference**

Addison 27  
Bennington 8  
Caledonia 16  
Chittenden  
57  
Essex 10  
Franklin 22  
Grand Isle 14  
Lamoille 26  
Orange 18  
Orleans 7  
Rutland 11  
Washington  
30  
Windham 14  
Windsor 14

Check out the  
[VLA Job  
Postings](#)

## Meet Your Leaders

VLA is here to help you. The people who make up the Executive Board, Section & Committee leaders and Representatives volunteer their time for VLA because they feel that it is important to be involved in an organization that benefits their fellow Vermont librarians and their profession as a whole. Below is a list of your VLA leaders (for more contact information, see the [VLA Leadership Directory](#)). Let them know if you would like to be involved in VLA, too!

**Executive**

From April 10-13th, academic librarians from across the country (and beyond) convened in Cleveland, Ohio for the biennial Association of College & Research Libraries (ACRL) national conference. Several Vermont librarians presented their work:

**Graham Sherriff and Daisy Benson (University of Vermont)** presented their poster *Learning Data in the Library: What Libraries Are Doing, What Problems Are Librarians Experiencing, and Steps Towards Responsible Learning Data Management*.

**Nancy Fawley (University of Vermont)**, along with Ann Marshall and Mark Robison, presented their poster *New Kids on the Block: Supporting Transfer Student Success*.

**Emily Crist and Nick Faulk (Champlain College)** discussed their ongoing grant-funded research project in the panel *Academic Library Impact: New Research from ACRL Grant Recipients*.

**Emily Crist and Sean Leahy (Champlain College)**, along with past Vermont librarian, Alan Carbery, presented a paper entitled "*I'd Say It's Good Progress*": *An Ecological Momentary Assessment of Student Research Habits*.

(<http://www.ala.org/acrl/sites/ala.org/acrl/files/content/conferences/confsandpreconfs/2019/IdSayItsGoodProgress.pdf>)

**Dan DeSanto and Aaron Nichols (University of Vermont)**, along with their co-authors, presented a paper entitled *How Faculty Demonstrate Impact: A Multi-Institutional Study of Faculty Understandings, Perceptions, and Strategies Regarding Impact Metrics*.

(<http://www.ala.org/acrl/sites/ala.org/acrl/files/content/conferences/confsandpreconfs/2019/HowFacultyDemonstrateImpact.pdf>)

**Dan Tam Do (University of Vermont)** and **Alana Nuth** presented a poster entitled *Middle Managers as Leaders: Lessons in Embracing Change in Academic Libraries*.

**Laurie Kutner (University of Vermont)** led a roundtable discussion entitled *Teaching Undergraduates About Open Access: Global and Local Implications*.

### Upcoming Events

#### **ACRL-NE Conference**

The New England chapter of ACRL hosts its annual conference in Portland, Maine on May 6th. Again, several Vermont librarians are presenting! **Sam Boss** and **Kristi J. Castleberry (Northern Vermont University)** are presenting a lightning talk entitled *A Framework for Collaboration: Bringing Together Expertise to More Effectively Guide Students*. **Daisy Benson**, **Gary S. Atwood**, **Dan DeSanto**, and **Graham Sherriff (University of Vermont)** are presenting a talk entitled *Our Library, Your Portal: Integrating Dynamic Library Content Into A Campus Portal*. Congratulations everyone!

#### **New England Research Data Management Roundtable**

Please save the date! The 11th New England Research Data Management Roundtable, hosted by the University of Vermont, will be held on **Friday, July 26, 2019**.

The morning's talk will focus on managing data associated with digital learning objects in libraries, while in the afternoon, the session will focus more broadly on data literacy and data ethics. Roundtable discussion sessions will be held after each presentation. Registration and further details will be announced soon.

Please visit our website for more details about these events and past roundtables:

<https://rdmroundtables.github.io/about-the-roundtables.html>

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VLA College & Special Libraries Section President  
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# How did you hear about this event?

by Loona Brogan

## Board

**President:**  
[Cindy Weber](#)

**Vice President/P  
resident  
Elect:**  
[Amy Olsen](#)

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President:**  
[Margaret  
Woodruff](#)

**Secretary:**  
[Kelly McCagg](#)

**Treasurer:**  
[Susan  
Smolinsky](#)

**Section  
Representatives**

**College &  
Special  
Libraries  
Section  
President:**  
[Emily Crist](#)

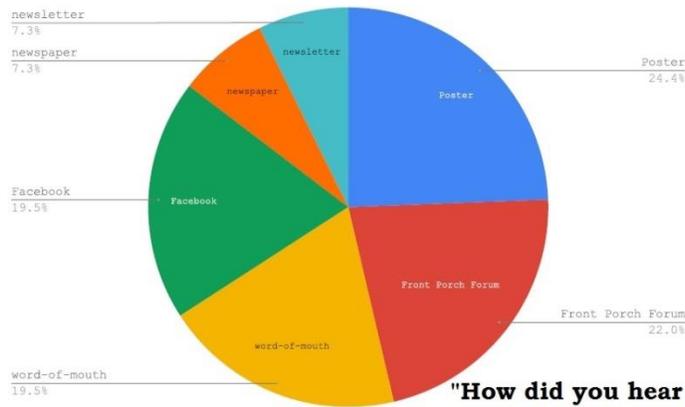
Organizes workshops and assists college and special librarians.

**Public  
Libraries  
Section  
President:**  
[Amy  
Landauer](#)

Organizes workshops and assists public librarians.

**Technical  
Services  
Section  
President:**  
[Dennise Post](#)

Organizes workshops & assists technical services librarians.



### (2019 Keeping Track Wolf talk)

### "How did you hear about this event?"

We recently asked a crowd of about 100 people to tell us how they heard about the event (a natural science speaker series talk with Sue Morse). It seemed worth sharing that, at least in the case of this program (which is served by an extraordinary volunteer posterer), the POSTER seemed to provide us with the best publicity for the collaboratively-produced program. It's interesting to me how almost evenly split the top four sources of event information are, but I can't say I'm surprised: posters, Front Porch Forum, Facebook, and word-of-mouth. Of significantly less impact were the newspaper listings and the newsletter announcements, apparently. It's noteworthy that several people listed more than one source of information regarding this event: "poster + a friend," "poster + Facebook." It seems to reinforce the adage that if you want someone to remember something, tell them at least three times.

Do you have another way you get the news out about programs and events at your library? I'll summarize what other people have shared in the next newsletter. Write to [Loona.Brogan@cutlerlibrary.org](mailto:Loona.Brogan@cutlerlibrary.org).

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## Friends & Trustees Section

by Nancy Mark

There is still time to sign up for the **Vermont Library Association Annual Trustees and Friends Conference**. The conference will be held on the campus of the University of Vermont on **Tuesday, May 21** from 9:00 a.m. to 5:00 p.m. The conference offers Vermont's library trustees and Friends an opportunity to share information and to learn together on a variety of topics, from finance and fiduciary responsibilities to fundraising and long-range planning. Each of the speakers is noted for expertise in areas that concern us all, and they will share their knowledge and experience in keynote and workshop sessions. Here are some of the highlights you can look forward to:

- *Strategic Planning and Community Engagement:* Erica Freudenberger from Southern Adirondack Library System
- *Recruiting and Retaining Board Members:* Andy Robinson
- *Fundraising Fundamentals:* Christine Graham from CGP Enterprises
- Endnote speaker: Ann Galloway from VTDigger and Vermont Journalism Trust

We hope that you will all attend! You may register through the link below. It's quick, easy, and a terrific bargain.

<https://libraries.vermont.gov/2019TFC>

I look forward to seeing you on May 21!

Nancy Mark  
VLA Friends and Trustees Section President

## Trustees & Friends

### President:

[Nancy Mark](#)

Organizes workshops and assists library trustees.

## Youth

### Librarians

### President:

[Caitlin](#)

[Corless](#)

Organizes workshops and assists youth librarians.

## Committees

s

### Archivist:

[Paul](#)

[Carnahan](#)

### Awards

### Chair:

[Lisa](#)

[Milchman](#)

## VT Dept. of Libraries

### Representative to the

### Board:

[Jason](#)

[Broughton](#)

## Government Relations

### Chair:

Vacant

Assists libraries with connections to legislators.

## Inclusion

### Chair:

[Jessica](#)

[Mattera](#)

Supports libraries in providing better service to diverse populations

## Intellectual Freedom

Trustee, [Castleton Free Library](#)

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# Awards Committee

by Lisa Milchman

Spring is finally here, and the Vermont Library Conference (VLC) (<https://www.vermontlibraries.org/conference2019>) is just a few short weeks away! Of the many wonderful educational and networking opportunities that our yearly conference provides, one of the most gratifying is the granting of awards. Conference opening remarks and the announcement of awards will happen prior to Anne Galloway's keynote address, so get there early to hear about this year's winners and to celebrate their accomplishments. The conference also provides us the opportunity to applaud individuals in our VLA community who are celebrating milestones. If you know someone who is retiring, or who has retired in the last year and is a member of VLA, please send their name, library, and years of service (if known) along to me at the email below as soon as possible.

I hope that you will also have the opportunity to attend *The New VLA Organization Chart* session later that morning – as well as the *VLA Annual Meeting and Elections* in the afternoon to hear about (and vote upon) the proposed VLA reorganization. Whether it is nominations for awards, recognizing the achievements of colleagues and library supporters, or providing insight into making VLA more responsive to your needs and priorities - the input of all VLA members is welcomed and valued.

Happy spring to all, and I look forward to seeing you at VLC on May 22nd!

Lisa Milchman

VLA Awards Committee Chair

Assistant Director, [Norwich Public Library](#)

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# American Library Association

by Marti Fiske

The American Library Association will hold a Virtual Membership Meeting on Thursday, May 9th at 2:30 p.m. (EST). Any ALA member, with seconder, may offer a resolution for consideration at the Virtual Membership Meeting provided the resolution has been reviewed by the ALA Council Committee on Resolutions.

When preparing resolutions, memorials, and tributes for submission to the resolutions committee for consideration, fill out the ALA Resolution e-form available at [www.ala.org/aboutala/governance/council/resolutionwebform](http://www.ala.org/aboutala/governance/council/resolutionwebform). The resolutions committee will review all moved and seconded resolutions and may suggest changes to the form and language of a resolution, memorial, or tribute for clarity and to assist the body in its consideration. Questions and concerns about resolutions, memorials, and tributes can be addressed to Ed Sanchez, chair, resolutions committee, via [alaresolutions@ala.org](mailto:alaresolutions@ala.org).

The American Library Association's Annual Conference will be in Washington D.C. this June. Various committees are always at work between conference dates. Here are some items I expect to see cross the agenda for ALA Council:

The ALA Executive Board has created a Steering Committee on Organizational Effectiveness (SCOE) which is charged with outlining how ALA can improve services to members while making efficiencies and cost savings. I expect that we will see a report of their work since January's Midwinter Conference. You may see their January report at [www.ala.org/aboutala/sites/ala.org/aboutala/files/content/governance/council/council\\_documents/2019\\_ms\\_council\\_docs/ALA%20CD%2040%20Steering%20Committee%20on%20Organizational%20Effectiveness\\_Info%20Session.pdf](http://www.ala.org/aboutala/sites/ala.org/aboutala/files/content/governance/council/council_documents/2019_ms_council_docs/ALA%20CD%2040%20Steering%20Committee%20on%20Organizational%20Effectiveness_Info%20Session.pdf)

**Chair:**[Mary Danko](#)

Assists librarians with challenges to library materials and issues related to patron privacy.

**Membershi****p &****Outreach****Chair:**[Amy](#)[McMullen](#)

Maintains membership roster.

**VLA Sub****Pool****Coordinator****r**[Nancy](#)[Tusinski](#)**Personnel****Chair:**[Sarah Snow](#)

Assists librarians with questions related to personnel issues.

**Scholarshi****p Chair:**

Vacant

Oversees

VLA

scholarships.

**Vermont****Library****Conference****Chair:**

Vacant

**VLA News****Editor:**[Janet Clapp](#)**Webmaster****s:**[Eric Toole](#)[Jessamyn](#)[West](#)**Representatives**

A draft of *Diversity in Collection Development: An Interpretation of the Library Bill of Rights* is currently in circulation for comments. This interpretation focuses on guidance in providing a diversity of views on topics in library collections.

A draft of *Economic Barrier to Information Access: An Interpretation of the Library Bill of Rights* is currently in circulation for comments. This interpretation encourages libraries to eliminate fees for services or at least waive or reduce fees based on an individual's circumstances. The focus is on overdue fines and fees for service, not on replacement charges for lost or damaged materials. The interpretation also encourages libraries to consider where policies or procedures discriminate against people with lower incomes such as requirements for governmental issued identification.

Marti Fiske, M.L.I.S.

Vermont Chapter Councilor to American Library Association

Director, [Dorothy Alling Memorial Library](#)[marti@williston.lib.vt.us](mailto:marti@williston.lib.vt.us)

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## Sharing Shelf

What question would you like to ask VLA membership? Email [vermontlibrariesnews@gmail.com](mailto:vermontlibrariesnews@gmail.com), and your question may be featured in a future newsletter.

Janet Clapp, MLS

VLA News editor

Adult Services Librarian, [Rutland Free Library](#)[vermontlibrariesnews@gmail.com](mailto:vermontlibrariesnews@gmail.com)

## The People of Vermont Libraries

**Retirement:** Jill Coffrin, youth services librarian at Dorothy Alling Memorial Library (Williston) will be retiring on July 5th. She has been employed at DAML for 15 years.

Gretchen Nichols, circulation assistant at Rutland Free Library, will retire May 10th after more than 25 years at Rutland.

**Births:** Allison Benkwitt, technical services librarian at Dorothy Alling Memorial Library (Williston) gave birth to a daughter on March 21st.

*If there are staffing changes in your library (hires, retires, etc.) or personnel news, send this information to [vermontlibrariesnews@gmail.com](mailto:vermontlibrariesnews@gmail.com) and we'll put it in the next issue of the VLA News.*

**ALA**

**Councilor:**

[Marti Fiske](#)

Represents  
Vermont in  
the national  
organization.

**NELA**

**Representa**

**tive:**

[Steve Picazio](#)

Represents  
Vermont in  
the New  
England  
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Assoc.